

Hospital for Special Surgery

RADIOLOGY TECHNOLOGIST RECRUITMENT STRATEGY

CHALLENGE

HSS's Radiology department faced a compounding shortage of radiology technologists driven by open roles, new-site growth, and steady turnover.

APPROACH

Interviewed radiology techs onsite, modeled multi-year hiring demand, and scored recruiting tactics by feasibility and effectiveness.

IMPACT

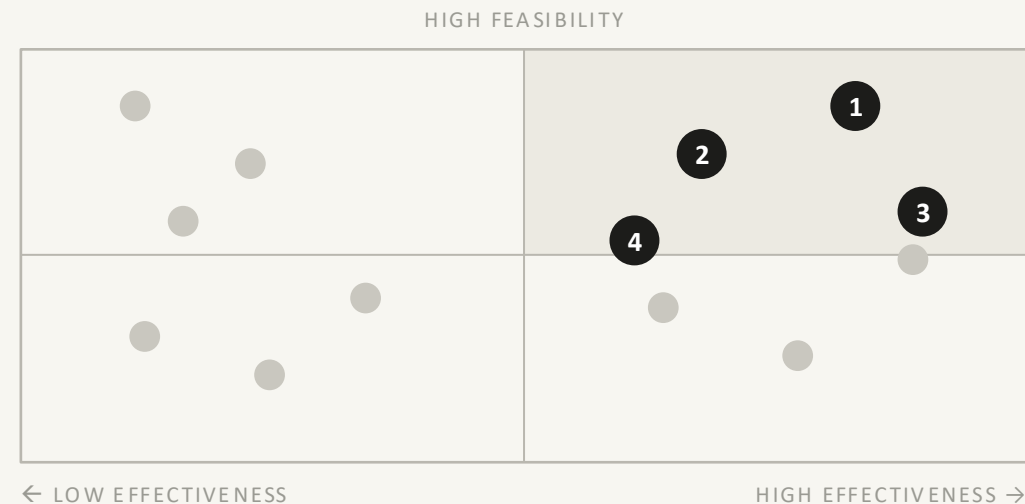
Delivered a prioritized recruiting roadmap focused on the highest-leverage tactics, including school partnerships, LinkedIn, and faster interview scheduling.

THE 2026 HIRING GAP

$$6 \text{ open} + 8 \text{ growth} + 10 \text{ turnover} = \sim 24 \text{ to recruit}$$

≈ 13% of the radiology workforce · ~20 hires / year thereafter

PRIORITIZING RECRUITING TACTICS



- 1 RT school partnerships 2 LinkedIn 3 Standing interviews 4 Rolling applicant review